

Cranston Crossings Fact Sheet

JOBS

I. COSTCO:

- **250 – 300 full & part-time jobs**
- Costco pays among the highest wages in the industry. U.S. hourly wages:
 - Service Assistant \$15.00 to \$25.05 per hour
 - Service Clerk \$15.50 to \$26.75 per hour
 - Meat Cutters \$15.50 to \$28.25 per hour
 - ** A full-time cashier's annual salary after 5 years is \$58,352.
- Low turnover: 14.1% first year; 7.2% after one year
- Costco recruits primarily from the community in which it is located
- Costco provides a tremendous benefit package including:
 - i. medical
 - ii. dental
 - iii. vision
 - iv. pharmacy
 - v. mental health
 - vi. life insurance
 - vii. disability
 - viii. long term care
 - ix. employee assistance program
 - x. flexible spending accounts
 - xi. employee stock purchase program
 - xii. vacation
 - xiii. 11 holidays per year
 - xiv. college student retention program
 - xv. 401(k)
 - xvi. Costco membership with an annual 2% Reward.
- **Part-time employees receive medical, dental and vacation benefits after 6 months**
- Part-time employees are guaranteed 24 hours per week.

II. CONSTRUCTION JOBS:

- 300 - 350
- Union: Local 271

III. OTHER PERMANENT JOBS:

- Restaurants: 75-100
- Parcel 3: 75-100

Total Job Creation: 700-850 JOBS